

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Waukee Community School District, Public Employer,	)	BU-0612
	)	
and	)	
	)	
Waukee Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Waukee Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Waukee Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Waukee Community School District:

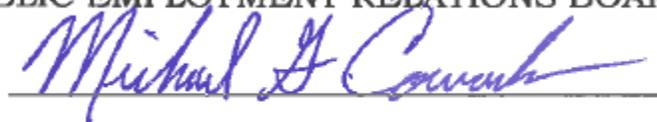
INCLUDED: All full-time and regular part-time personnel in the Waukee Community School District, including but not limited to classroom teachers (academic, vocational, remedial, LD resource, physical education, music, art, and drama), librarians, guidance counselors and nurses.

EXCLUDED: Non-certified personnel (cooks, bus drivers, custodians, secretaries, playground supervisors), administrators (superintendent, principals), and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_



Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
WAUKEE COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8440
	)	
WAUKEE EDUCATION ASSOCIATION,	)	
Certified Employee	)	
Organization/Petitioner.	)	
	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Waukee Community School District initially determined in PERB Case No. 539, and the certification of the Waukee Education Association, are amended to provide:

INCLUDED: All full-time and regular part-time personnel in the Waukee Community School District, including but not limited to classroom teachers (academic, vocational, remedial, LD resource, physical education, music, art, and drama), librarians, guidance counselors and nurses.

EXCLUDED: Non-certified personnel (cooks, bus drivers, custodians, secretaries, playground supervisors), administrators (superintendent, principals), and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 2nd day of November, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
WAUKEE COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
AND  
WAUKEE EDUCATION ASSOCIATION,  
PETITIONER

CASE NO 539

ORDER OF CERTIFICATION

NOW on this 12th day of January, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Waukee Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Waukee Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Waukee Community School District, a public employer, in the following bargaining unit:

INCLUDED. All full-time and regular part-time personnel in the Waukee Community School District, including but not limited to, classroom teachers (academic, vocational, remedial, L D resource, physical education, music, art, and drama), librarians and guidance counselors

EXCLUDED Administrators (superintendent, principals), non-certified personnel (cooks, bus drivers, custodians, secretaries, playground supervisors), and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
JOHN R. LOIBL, BOARD MEMBER